

## GDPR Policy Marlinks

Whenever this website is visited, personal data of the user will be collected and processed by Marlinks. Marlinks has a clear and precise policy for the protection of these personal data, in accordance with the applicable legal provisions in this matter.

### 1. Personal data

The following personal details of the user may be processed during the visit of the website:

- Contact and identification details of the user (name, address, date of birth, e-mail address, etc.);
- Other data e.g a possible application from the user;
- The IP address of the user;
- Any other information that the user voluntarily communicated to Marlinks (for example, in the context of surveys and / or registrations on the website);
- The whole of information about the pages that the user has consulted on the website.

### 2. Purposes of the processing

These personal data can be used for the following purposes:

- improve the content of the website;
- inform the user about changes to the website;
- contact the user for marketing and publicity purposes;
- if the user provides personal details in the context of an application, to handle and follow up this application;
- statistical research related to the use of the website.

Before using the personal data of the user for other purposes, Marlinks will contact the user to inform them of the changes that have been made to the privacy policy, and give the user the opportunity to refuse to participate in these new purposes.

### 3. Transfer of Personal data

Marlinks may share the personal data of the user with subsidiaries or affiliates that offer products or services that may interest the user. Marlinks may also communicate the personal data of the user to both private and public legal entities that are in direct contact with Marlinks, and this in order to achieve the aforementioned purposes.

### 4. Right of access, rectification, abolition and opposition

In accordance with Belgian law on the protection of privacy, the user has the right to access, modify, rectify and delete his personal data. The user also has the right to oppose the processing of his data free of charge.

### 5. Cookies

Cookies are used on this Website (this is a file sent by our server and stored on the hard disk of the user's computer.) A cookie stores the track of the visited Website and contains information about

this visit). Our cookies serve primarily to carry out or facilitate the transmission of a communication via an electronic communication network or to provide a service of the information society specifically requested by the user of the Website. Cookies must facilitate the visit of the Website by the user and improve the dialogue. The user can refuse the installation of cookies on his computer by setting up his browser in this way. This refusal may, however, prevent access to certain services of the Website.

## 6. Security measures and confidentiality

Marlinks has taken appropriate security measures against the loss, misuse or destruction of the information received on its Website.

## 7. Commission for the protection of privacy

The user can obtain additional information about the applicable privacy legislation from the Commission for the Protection of Privacy, Rue de la Loi 35, 1000 Brussels, where Marlinks has reported the processing of the data.

## 8. Disclaimer Google Analytics

This website uses Google Analytics, a web analytics service offered by Google, Inc. ("Google"). Google Analytics uses "cookies", which are text files that are placed on your computer to help the website analyze how visitors use the site. The information generated by this cookie about your use of the website (including your IP address) will be transferred to Google and stored on servers in the United States. Google will use this information to analyze your use of the website, compile reports on the activities on the website for the operators of the website and to provide other services in connection with activities on the website and internet use. Google may also transfer this information to third parties if required by law or if such third parties process the information on behalf of Google. Google will not associate your IP address with other data that Google maintains. By using this website, you agree that Google will process information about you in the manner and for the purposes explained above. You can refuse the use of cookies by changing the settings in your browser. Note, however, that in that case you may not be able to use all the functionalities of this website. In addition, you can prevent Google from collecting and using your data (cookies and IP address) by downloading and installing the browser plug-in that you find at:

<https://tools.google.com/dlpage/gaoptout?hl=en-GB>

More information about the terms and conditions, conditions of use and data protection can be found at:

- <http://www.google.com/analytics/terms/gb.html> or at:
- <http://www.google.com/policies/privacy/>.